

The COMMIT Foundation

2018 ANNUAL REPORT



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2018 Annual Report

Impact

2018

537

COMMIT provided 587 services to 537 servicemembers and veterans.

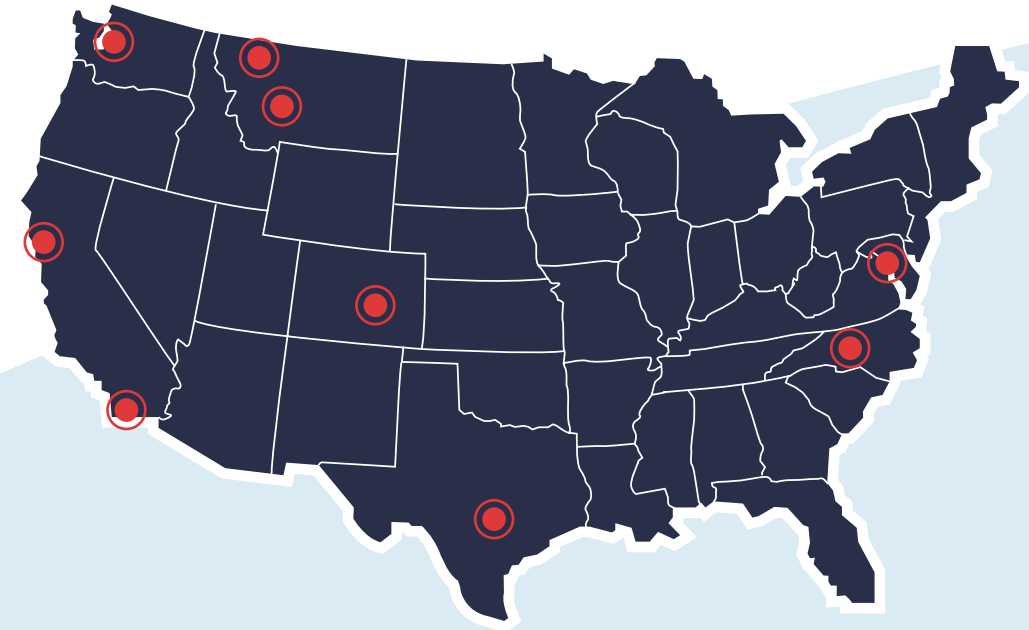
198

In 2017 COMMIT provided services to 198 servicemembers and veterans.



Transition Mentoring Workshops

We hosted 122 servicemembers and more than 100 mentors through 10 Transition Mentoring Workshops in cities across the country, to include:



Bozeman, MT; in partnership with The Station Foundation's Transition Azimuth Check
Austin, TX; in partnership with The VETTED Foundation
Ft. Bragg, NC; with US Army Special Operations Command Unit
Colorado Springs, CO; hosted by United States Olympic Committee
San Diego, CA; hosted by JP Morgan Chase
Whitefish, MT; in partnership with Whitefish Veterans Support Team
Menlo Park, CA; hosted by Andreessen Horowitz
Seattle, WA; hosted by Starbucks Corporation
Bethesda, MD; hosted by Boston Consulting Group



The COMMIT workshop was transformative in my journey from active duty to retirement. Although I have attended a number of programs - there is no comparison to the quality, creativity, and efficiency of the program and the first class staff!

Highlighting our Mentors

firstallied Cetera

Mimi Bock
President

zibo

Chris Hsu
CEO and Co-Founder,
Zibo, Inc.

usermind

Michel Feaster
Co-Founder
and CEO

BCG

Will Cocos
Principal

ataata

Andrew Crow
VP of Sales

MISSION BBQ

Bill Kraus
Founder

NEXTFRONTIER CAPITAL

Les Craig
Partner

simple

Amanda Lettmann
Co-Founder and COO

TPG

Jack Daly
Partner

amazon Prime Air

Sarah Rhoads
Director

Superior

Sam Bluntzer
COO

Rumi

Emily Miller
Co-Founder

SAP Concur

Chad Browne
Chief of Staff

salesforce

Eva Skidmore
VP, Public Sector
Field Marketing

LinkedIn

Erin Scruggs
Director of Talent
Acquisition at LinkedIn

WhitfordTaylorPreston

Philip Niedermair
Managing Director
of Strategic Alliances

OASYS

Jim Matheson
President and CEO

Stewart-Peterson

Christian Walters
President

aramark

Ashley Browne
District Manager

Quiq

Will Price
Board Observer

FORCEPOINT

Christopher Nelson
VP of Business
Transformation Services, IT

Starbucks

Matt Kress
Senior Manager of Veteran
and Military Affairs

TheChertoffGroup

John Maguire
Managing Director

ARENALABS

Jurgen Heitmann
Director of Performance

ANDREESSEN
HOROWITZ

Jeff Stump
Operating Partner

Uber

Stan Swaintek
Head of Operations,
Aviation

facebook

Loree Draude
Head of Business Education
and Content Strategy
Development

pagerduty

Andrea Constantinides
Director, Inclusion; Recruiting
Innovation and Operations

Rertown

Matt Maasdam
Co-Founder

Altamont CAPITAL PARTNERS

Dick Boyce
Senior Advisor, Altamont
Capital Partners

GENERAL DYNAMICS

Mike Iacobucci
Senior Director,
Business Development

HELLMAN & FRIEDMAN

Philip Hammarskjold
Partner and
Co-Executive Officer

Where Our Alumni are Currently Working

Ascent Vision
Advanced Technology International
AECOM
Amazon
Anduril
Attitudes and Attire
BAE Systems
Booz Allen Hamilton
Boston Consulting Group
BCI Defense
Bechtel
Blizzard
Bridgewater Associates
CBRE
Cleveland Indians
Collins Aerospace
ConMed Corporation
Corning Incorporated
Cox
Cydecor
CyPhy Works
Dell Technologies
Deloitte
Disney
EcoLab
eviCore healthcare
Evolv Technologies
Ernst and Young
Facebook
FEDEX
Fulcrum
Fusion Technology
General Dynamics
Google
Gorilla Glass at Corning Inc.
Harvard Risk Management Corp.
House Permanent Select Committee on Intelligence
Johnson & Johnson
Juul
Knowledge International LLC

Knowmadics
LDR
Leadership Research Institute
Lionheart Worldwide
Matri Design
Marsh
McChrystal Group
McKinsey & Company
Mithril Capital Management LLC
MP2 Energy
NAI Global
OnXmaps
Orrick, Herrington & Sutcliffe
Palantir
Paypal
Perficient Digital
Persistent Systems, LLC
Philips Digital Pathology Solutions
PNC
PointOne USA
PrecisionHawk
Randori Inc.
Ridgeline Partners
Rockwell Collins
RP Construction Services
Sanford World Clinic
Shell
Shift.org
Sierra Nevada
Signal Point Solutions
Starbucks
Threat Stack, Inc
Summit Aviation
Swiss Port International
TerraClear
Tesla
TGS Management
The Karakoram Group
The Runners Edge
The Spectrum Group
Tipping Poing Solutions
U.S. Senate
UCHealth
US Bank
U.S. House of Representatives
U.S. Navy
Cleveland VA Medical Center
Vanderbilt Owen School of Management
VETTED
Willard Agri-Service
Xenon Ventures
Yorktown Systems Group

“COMMIT’s differentiated value comes from access to a cultivated set of mentors who receive as much inspiration from the veterans as they provide.”

Testimonials

The anxiety I was feeling about my civilian career transition has been replaced with excitement and enthusiasm thanks to COMMIT and its mentors. I can't wait to see where my journey after the military takes me.



I never thought that only two days of interaction could make a world of difference with respect to my confidence and overall feeling of preparedness. This is a very selfless group of people and I couldn't be more grateful for their time and insights.

Commit is a deeply sophisticated and nuanced provider of veteran transition services. Their integrity and investment in veterans' journeys is a best in class benchmark to which all VSOs should strive.

Financials

Total Program Service Expenses	Total Management & General Expenses	Total Fundraising Expenses
88%	6%	6%

Economic Stability and Growth

























Total Revenue
\$2,846,584
Total Expenses
\$1,524,847
Total Program Service Expenses
\$1,348,635 (88%)
Total Management & General Expenses
\$89,744 (6%)
Total Fundraising Expenses
\$89,468 (6%)



2018 Support

Sponsors

The COMMIT Foundation is grateful for the following organizations, who provide support to make our effective programs possible.

Partnering Organizations

Our Team of Teams



The Andreessens believe COMMIT is tackling the issue of veteran inclusion from a unique perspective with “innovative programs and interventions.” The grant to the COMMIT Foundation allowed that group to hire a new employee to work with tech corporations like Facebook hoping to hire veterans.

The Philanthropy Roundtable Publication, Uniform Champions A Wise Givers Guide to Excellent Assistance for Veterans

Team COMMIT Board of Directors



Anne Mere Craig
CEO & Co-Founder
Military Spouse



Guy Filippelli
Squadra Ventures
Managing Partner
Co-Founder and Veteran



Mimi Bock
Cetera Advisors and
First Allied Securities
President



Phil Caruso
USAFR Major and
Carnegie Council Fellow



Kim Greene
Svalinn, Founder and Owner
Military Spouse



Matt Oberhardt
Andreessen Horowitz
Partner in Executive Talent
Management



Tom Peddicord
Boston Consulting Group
Partner and Managing Director



Charles Spearman
Guggenheim Partners
Senior Managing Director

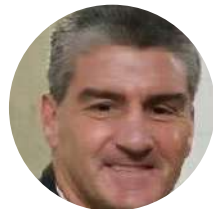
Senior Advisors



Dick W. Boyce
Senior Advisor, Altamont
Capital Partners



Chris Hsu
CEO and Co-Founder,
Zibo, Inc.



Bill Kraus
Founder, Mission BBQ



Chris Thomas
Co-Founder and President,
Detroit Mobility Lab

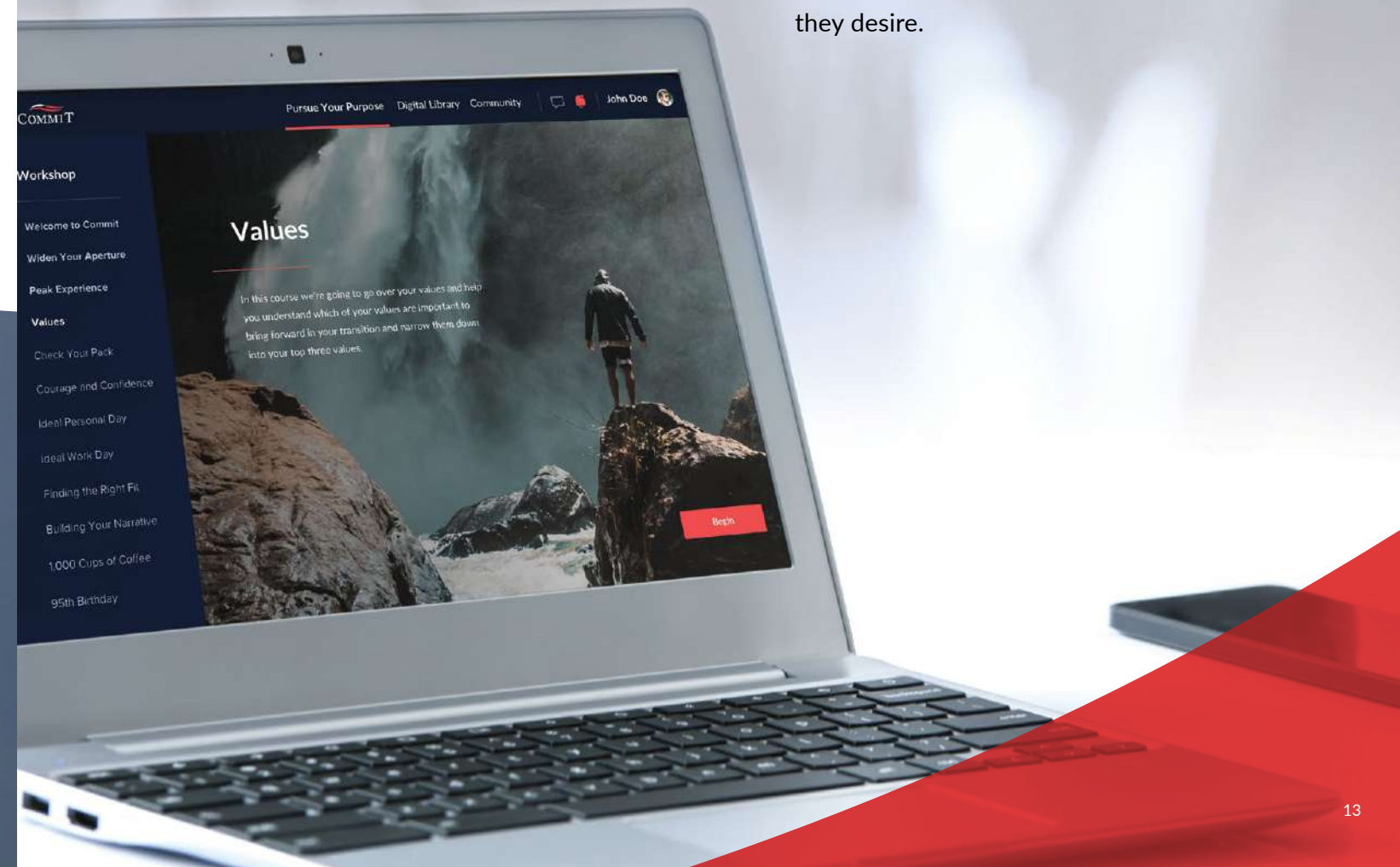
Our **vision** is that COMMIT's approach to individualized, high touch transition services becomes the standard nationwide so veterans in all communities have access to services helping them identify their passions, build strong networks, and leverage their skills in civilian careers.

What's Next

COMMIT will launch its **Pursue Your Purpose (PYP) Transition Assistance Program** in Q3 of 2019.

Leveraging the proven value of the content utilized in our Transition Mentoring Workshops, the PYP platform will become the foundation of our One-on-One Transition Assistance Program. This platform is fully designed to facilitate COMMIT's ability to increase impact while demand for our services continues to increase.

The PYP platform will provide the technical agility required to tailor our services to every individual we serve, regardless of timeline, geographical location, or operational requirements. Our program participants will be afforded the opportunity to progress through a series of modules designed to widen their imaginations, prioritize their values, design the lives they want to live post-service, and build personal narratives giving them the confidence to aim for nothing less than what they desire.



Thank You to Our Generous Donors
Your support makes this work possible.




COMMIT

The COMMIT Foundation

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commitfoundation.org

A 501(c)(3) Nonprofit Organization